

# RYA Northern Ireland Development Academy Coach

Role Description 2024 – 2025



## Job Details:

Title: Pathways Development Coach

Provisional Programme: equivalent of 24 full days throughout 2024 / 2025 (August 2024 to May 2025)

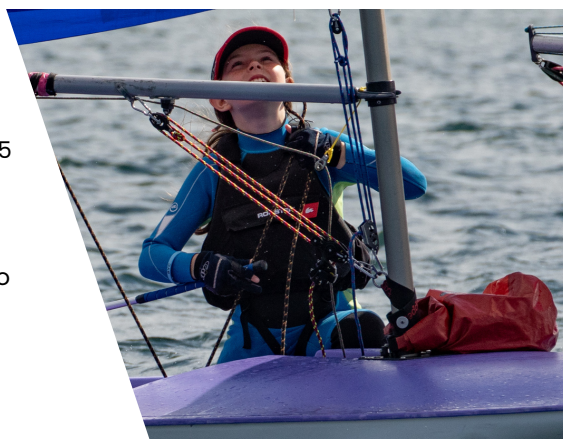
Salary: Lead coach – £110 per day plus expenses (x 4 posts available)

Assistant coach – £70 per day plus expenses (x4 posts available)

Shadowing – we are offering shadowing opportunities for instructors who wish to develop their skills and become part of the RYANI Coaching Pool.

Coaching roles are subject to availability and qualifications.

Reports: Pathways Officer – Kate Broderick



Closing Date: 15th January 2024. Any applications after the 15th January will not be accepted.

RYANI Coach Induction: provisional date 20th January

Development Academy commences in August 2024

Coach CPD and Mentoring will be provided within the Development Academy Programme.

## Purpose

As part of our Strategic aims within our Strategy – “**Navigating the Future**”, the Pathways Officer aims to develop re-imagined pathways for our club sailors, supporting vibrant training and racing opportunities on the water across clubs in Northern Ireland.

**All Coaches must read the Development Academy Programme Support Document before applying – this is to understand the format and values of the programme.**

The role of the Lead Coach is to provide a supportive and thriving learning environment to junior sailors within clubs and centres, in order to encourage higher participation levels, upskill sailors and develop a passion for racing.

The Lead Coach will aim to:

- Implement a coaching plan with the other Lead Coaches and Pathways Officer for the sailors engaged within the Development Academy.
- Deliver a thriving training and racing environment for junior sailors.
- Increase the retention of junior sailors within clubs.
- Support the sailors journey and encourage them to participate in Club Activity, Class Training, Performance Pathway and Competition.
- Develop Coach, Sailor working relationships within the Development Academy and track Sailor development across the programme.
- Identify “areas of need” where RYA NI could provide support, e.g. volunteer support etc.

The Assistant Coaches and Coach Shadows will aim to:

- Support the delivery of the programme their Lead Coach has planned, assisting in logistics (e.g. rib launching, etc).
- Support the sailors journey and encourage them to participate in Club Activity, Class Training, Performance Pathway and Competition.
- Provide input into lesson planning and support the Lead Coach with the long term development plan for the sailors.

# Responsibilities

## Development Academy and Club Support

- Work in partnership directly with the Club they are allocated to run training at. We will direct you to a key contact for training.
- Risk assess all activity.
- Support the Host Club with logistics and enquire any additional training support needed (e.g. volunteers).
- Act as a role model to the Club, Club Instructors and Volunteers within the club, to inspire others within the programme and externally.
- Promote and advise where appropriate the pathway opportunities available to the sailors and parents.

## Events

- Promote and advise sailors to participate within the programme and to enter in the RYANI Youth Championships.
- Promote and advise sailors to participate in Class Events, Club Racing or Club Activity specifically catered towards this group.

## Qualifications & Training

- Coaches selected for this Programme agrees to attend the Induction session in January 2024.

- Qualifications for the role is met and must be Access NI checked. (Any qualifications that are out of date please state upon application and RYA NI will run Access NI checks upon starting roles).
- Agree to undertake any additional training provided by RYA Northern Ireland which is required to support this role.

### Meetings and Networking

- Coaches employed will be asked to prepare two short reports covering the impact and development of their sailors.
- Attend catch up meetings with the lead coaches and the Pathways Officer to discuss progression of their sailors and any arising challenges.

### Representation

Coaches employed by RYA Northern Ireland must present themselves and behave in a highly professional manner in keeping with your position, they will:

- Follow, enforce and report breaches of the RYA NI safeguarding policies and other relevant RYA policies.
- Reflect the RYA Northern Ireland values within the training environment.

### Lead Coach Experience

The ideal candidate should:

- As the Lead Coach you must have a Senior Instructor qualification or a Level 2 / 3 Race Coach qualification.
- Lead Coaches must be organised, competent in delivery and communication skills to identify the support needed for the sailors in the Development Academy.
- Ability to inspire sailors, parents, coaches and volunteers.
- Have experience delivering fun, inclusive race training.
- Have experience working in partnership with clubs and volunteers.
- Have experience of reporting progression of sailors, challenges and problem solving under pressure.

### Assistant and Shadowing Coach Experience

The ideal candidate should:

- Assistant coaches must have a Race Coach level 2 qualification or Dinghy Instructor qualification.
- If you are applying for shadowing opportunities you should have experience as an Assistant Instructor or gained your Assistant Instructor qualification.
- Ability to inspire sailors on their pathway journey.
- Ability to work independently and as a team with the Lead Coach to support the delivery of the training session.
- Ability to communicate effectively, support session planning and have strong organisational skills.

If you are interested in applying or finding out more about the roles please complete the application form here – [RYA Northern Ireland Coach Development Programme 2024 \(cognitoforms.com\)](https://cognitoforms.com/RYA-Northern-Ireland-Coach-Development-Programme-2024).

or email your Coaching CV and any questions to the Pathways Officer – [kate.pounder@rya.org.uk](mailto:kate.pounder@rya.org.uk)

Things you should include on your CV:

- DOB, NAME
- National Insurance Number (If known)
- Which class(es) you have coached.
- List of instructor / race coach qualifications
- First Aid, Safeguarding / Other relevant
- Mobile Number and Email Address
- Home Club
- If you have access to a car / can drive
- Any additional Information regarding your own sailing experience