

2023

RYA Northern Ireland

Board Sub Committees Engagement Pack



RYA
Northern Ireland

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Welcome

From the Chair and CEO

Thank you for your interest in joining a RYA NI sub committee

With the launch of our new 'Navigating the Future' strategy in March 2023 it is an exciting time for sailing, boating and windsurfing in Northern Ireland. The sport has seen increasing levels of club membership and participation in recent years. With the appreciation of being outdoors growing, we want to ensure the sport is well positioned to appeal to a wider range of audiences, enabling more people to enjoy being on or around the water and experiencing the best views of any sport (in our opinion!!).

Sub Committees are our eyes and ears on the ground and having the right people, who are passionate about the sport of sailing, will be vital for the sport to develop and be successful in the future. If contributing to the development of the sport interests you, please get in touch, most people have more to offer than they realise and we do not want people put off by thinking these committees are for the elite few or that you have to have been involved for years and years to contribute. We look forward to speaking to you.



Susan McKnight
Chair



Greg Yarnall
Chief Executive Officer

Welcome

RYA Northern Ireland Board Sub Committees structure

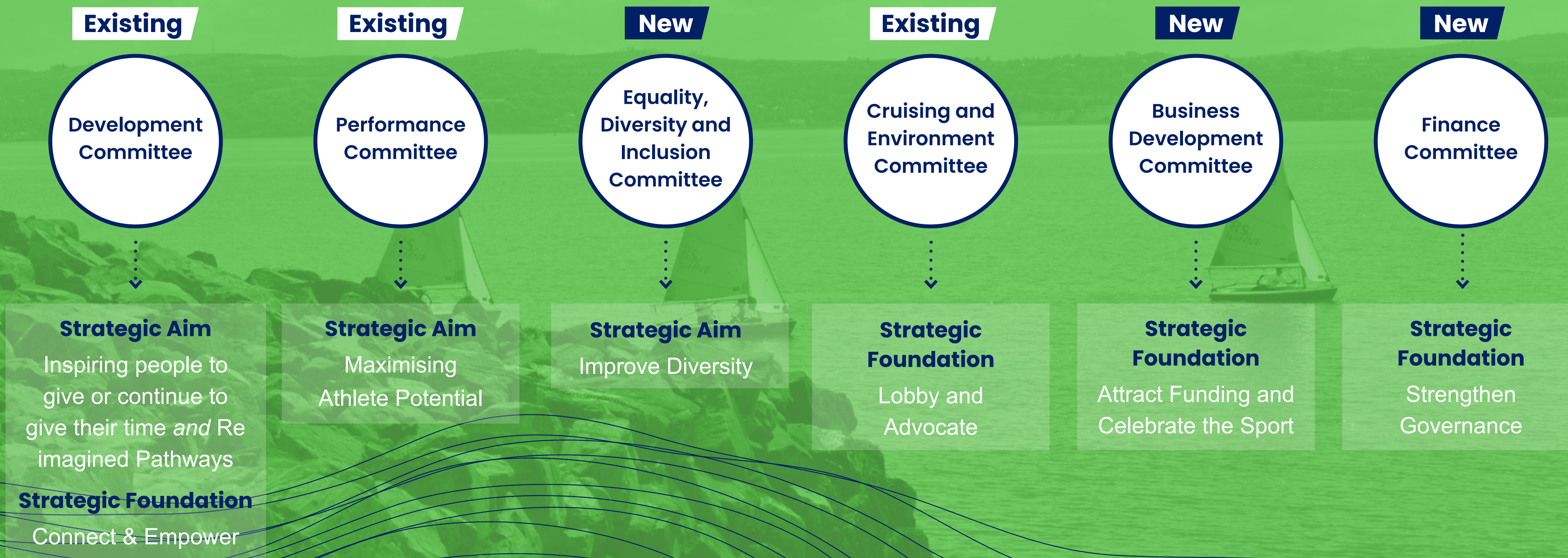
Play a part in the future of sailing and boating.

Following the launch of the RYA NI five year strategic plan, [Navigating the Future](#), the Board have taken the decision to revise the structure of the Board Sub Committees to align with the new strategic plan.



New Board Sub Committees structure

Inputting and advising on the strategic aims and foundations of the Navigating the Future strategy.



Recruitment overview

We are now inviting people to come forward to support the development of sailing and boating and help deliver the ambitions set out in the Navigating the Future strategy.

There are vacancies across all sub committees and the next few pages outline what each sub committee will be focused on and the types of skills, knowledge and experience we are looking for.



Role of the sub committees



Support the delivery of the Navigating the Future strategy



Support and advisory capacity to staff



Support staff member to review / check and challenge our progress against medium and long term goals



Act as ambassadors/advocates for RYA NI, the Navigating the Future strategy and their sub committee areas



Help to ensure / feedback the challenges / opportunities on the ground

Why join a sub committee

- To play a part in the development / growth of sailing, boating and windsurfing in Northern Ireland
- To help advise and influence the delivery of the Navigating the Future strategy
- To give back to sport / sailing / boating
- Feedback the challenges being faced across the sport
- Support your personal or professional development



why join

Committee member responsibilities

- Attending quarterly meetings
- Positively contribute to meetings, reading papers and reports before each meeting, preparing questions, feedback and ideas
- Be prepared to undertake any training relevant to the delivery of the Navigating the Future strategy and the sub committee you are joining
- Report back the challenges / opportunities you are hearing on the ground
- Prepared to engage/feedback on pieces of work in between meetings
- Attendance at occasional key events throughout the year

Who might a sub committee role suit?

We would like to hear from people from all backgrounds and particularly encourage applications from Women and Girls and Disabled people to help us with the strategic aim of 'Improving Diversity' and our ambition to achieve gender parity across all areas of the sport. This role would suit people that:

- Have experience in the sport or in other voluntary or professional areas or are passionate about the area of the sub committee you are interested in joining
- Are passionate about the positive impact that sailing and being around the water can have on people's lives
- Are currently active or actively involved in the last 3 years in the sub committee area

**Direct experience of sailing/boating is not required for all positions*

Who?

2023

Board Sub Committees

Their role and the desirable experience required to join

Business Development



The Business Development Committee shall input and advise on matters relating to:

- Identified areas of the strategic plan
- Celebrating the sport
- Helping to ensure funding is in place to sustain and grow, to deliver against the strategic aims of the organisation
- Identifying mechanisms that support clubs to identify new or alternative funding streams
- Improving customer satisfaction and engagement
- Increasing the organisations visibility and profile
- Developing a plan to utilise any reserve spend
- Developing and delivering the marketing and communications plan
- Developing and delivering fundraising campaigns

We are looking for a minimum of two and maximum of four other people, ideally with the following experience:

(A minimum of one person from each of the below areas are being sought)

- Experience in sponsorship management / activation
- Marketing and Communications experience
- Fundraising experience



sub committees

Development

The Development Committee shall input and advise on matters relating to:

- Identified areas of the strategic plan
- Club and workforce (inc. volunteers, officials, coaches and instructors) development
- School, College and University sailing
- Discover Sailing and means to introduce new people to the sport
- The Annual Volunteer Awards
- Club and Training conferences

We are looking for a minimum of three and maximum of six other people appointed by the Board, where possible with the following experience:

(A minimum of one person from each of the below areas are being sought)

- Grassroots coaching/instructing/coaching instructor experience
- Officiating experience
- Club/Volunteer development experience
- Experience in the development of racing pathways
- 1X youth rep, between 18 and 25 years of age



Sub Committees

Performance



The Performance Committee shall input and advise on matters relating to:

- The execution of the Performance strand of the RYA NI Strategic Plan
- The development and sign off on selection / grant policies and principles
- The allocation of athlete support grants that come directly from RYA NI and Sport NI
- Representation for the following events/programmes, and any other events/programmes that require a selection process to be in place:
 - Eric Twinames
 - Celtic Cup
 - Performance Programme
 - Performance Academy

We are looking for a minimum of three and maximum of six other people, where possible with the following experience:

(A minimum of one person from each of the below areas are being sought)

- Parent Representative. This person can not be a parent of a current performance programme or academy member
- People with strong experience/knowledge with regards to double-handed boats
- People with National/International Sailing experience



Sub Committees

Finance

The Finance Committee shall input and advise on matters relating to the:

- Development and implementation of a 4 - year financial plan
- Development of annual budgets and accounts
- Financial risk management of the organisation
- Management of reserves and allocation of any unrestricted reserves
- Management of quarterly accounts
- Implementation of audit and Sport NI Financial Health Check recommendations
- Decisions on banking preferences including options for long term investment
- Financial management of grants

We are looking for a minimum of two and maximum of three other people, where possible with the following experience:

(A minimum of one person from each of the below areas are being sought)

- Financial knowledge/experience in or outside of the sport



Sub Committees

Cruising and Environment



The Cruising and Environment Committee shall input and advise on matters relating to:

- Exploring opportunities to engage with local Cruisers in Northern Ireland
- Organising a bi-annual Cruising Conference
- Raising the profile of Cruising and RYA NI's role within Cruising
- Engaging with key stakeholders regarding environmental issues that may affect boating
- Providing advice and information to the RYA NI Board on Cruising and Environmental issues
- Monitoring Marine Licensing Applications relevant to boating
- Overseeing the RYA NI Coastwatcher initiative

We are looking for a minimum of two and maximum of five other people, where possible with the following experience:

(A minimum of one person from each of the below areas are being sought)

- Experience, knowledge and a passion for cruising
- or
- Experience, knowledge or a passion for protecting the environment



sub committees

Equality, Diversity & Inclusion



Terms of Reference for this committee have not yet been agreed but we would welcome expressions of interest for this Committee from people who have an experience in or knowledge about:

(A minimum of one person from each of the below areas are being sought)

- Delivering projects or programmes that have engaged people in sailing/sport from under represented groups in sailing/sport (e.g. Women and Girls/Disabled people/those from lower socio-economic areas)
- Experience or knowledge of working with those from under represented groups (e.g. working with people with learning disabilities within a social/educational setting)
- Are from or have worked closely with someone from an under represented group in sailing, with an understanding of the barriers and lived experiences in the sport

sub committees

Equality of opportunity

RYA NI is committed to providing equality of opportunity for all individuals.

Applications are welcome regardless of gender, age marital status, disability, religion, ethnic origin, political opinion, sexual orientation or whether or not you have dependants. All applications for appointment are considered strictly on merit.



Equality of opportunity

About RYA Northern Ireland

The Royal Yachting Association Northern Ireland (RYA NI) acts for the RYA in Northern Ireland (NI).

The RYA NI continues to grow as an organisation and increase its reach, with over **70 recognised and affiliated bodies, 1280 RYA Personal Members** and over **9500 Club Members** across Northern Ireland.

RYA NI have a range of programmes and initiatives in place to support the club network that can help sustain, grow or diversify participation at all levels. We are also responsible or help our clubs to organise a number of qualification-based courses, such as the Instructor or Race Coach courses.

The Royal Yachting Association (RYA) is the national body for dinghy, yacht and motor cruising, all forms of sail racing, RIBs and sports boats, windsurfing and personal watercraft and a leading representative for inland waterways cruising.

About RYA Northern Ireland

RYA NI's mission is to:

'support communities to create fun and inclusive environments, empowering individuals to develop and succeed through their chosen pathways, all while fostering a love of being on or around the water.'

We work closely with key stakeholders in several areas, whether this is with Sport Northern Ireland to support the wider sports system or with DAERA to help campaign and protect the environment around us, ensuring the people involved in boating can continue to access the water in an enjoyable and safe way.

We are proud of the sports heritage and passionate about what can be achieved in the future. We have had multiple athletes, coaches or officials that have represented Ireland or GB & NI at the Olympic or Paralympic Games that are from Northern Ireland, as well as having clubs and volunteers that carry out outstanding work at a grassroots level to develop and grow the sport. The Navigating the Future strategy gives us a great opportunity to ensure the sport is more welcoming for people from all backgrounds and communities, breaking down stereotypes and enabling even more people to experience the joys of being on or around the water.

Our activities

RYA NI organises a wide range of programmes and services, designed to promote boating on both a participation and performance level for participant, coaches, officials and volunteers.



How to apply

Interested?

If you are interested in a role on a Board Sub Committee, for more information, or to set up an informal conversation with with a Board member / member of staff, please reach out directly by emailing gayle.logan@rya.org.uk or phoning **028 9182 7154**.

Applying for a role

To apply please visit [here](#) and complete the one page form that will provide us with contact details and the skills, knowledge, enthusiasm and experience you would look to bring to one of the roles.

How to apply



www.rya.org.uk