

RYA Northern Ireland Team Racing Programme

Role Description 2024 – 2025



Job Details:

Title: Team Racing Coach

Provisional Programme: equivalent of 22 full days throughout 2024 (February – September)

Salary: Lead Coach – £110 per day plus expenses (x 3 posts available dependant on qualifications and availability)

Assistant Coach – £70 per day plus expenses (posts dependant on availability)

Shadowing – we are offering shadowing opportunities for instructors who wish to develop their skills and become part of the RYANI Coaching Pool.

Reports: Pathways Officer – Kate Broderick



Closing Date: 15th January 2024. Any applications after the 15th January will not be accepted.

RYANI Coach Induction: provisional date 20th January

Team Racing Programme commences in February 2024

Lead Coach expected to attend Elmo Trophy with selected Squad – last weekend in August.

Purpose

As part of our Strategic aims within our Strategy – “**Navigating the Future**”, the Pathways Officer aims to develop re-imagined pathways for our sailors, supporting vibrant training and racing opportunities on the water across clubs in Northern Ireland.

The role of the Lead Coach is to provide a supportive and thriving learning environment to sailors over 16 – U19 within the team racing pathway, in order to encourage stronger participation levels, upskill sailors within the double handed pathway and develop a passion for racing.

All Coaches must read the Team Racing Programme Support Document before applying – this is to understand the format and values of the programme.

The Lead Coach will aim to:

- Implement a coaching plan with the other Lead Coaches and Pathways Officer for the sailors engaged within the Team Racing Programme.
- Deliver a thriving training and racing environment for sailors.
- Increase sailors knowledge within the Racing Rules of Sailing in Team Racing.
- Support the sailors journey and encourage them to participate in Club Activity, Class Training, Performance Pathway and Competition.
- Develop Coach, Sailor working relationships within the Team Racing Programme and track Sailor development across the programme.
- Identify “areas of need” where RYA NI could provide support.

The Assistant Coaches and Coach Shadows will aim to:

- Support the delivery of the programme their Lead Coach has planned, assisting in logistics (e.g. rib launching, etc).
- Support the sailors journey and encourage them to participate in Club Activity, Class Training, Performance Pathway and Competition.
- Provide input into lesson planning and support the Lead Coach with the long term development plan for the sailors.

Responsibilities

Team Racing Programme and Club Support

- Work in partnership directly with the Club they are allocated to run training at. We will direct you to a key contact for training.
- Risk assess all activity.
- Support the Host Club with logistics and enquire any additional training support needed (e.g. volunteers).
- Act as a role model to the Club, Club Instructors and Volunteers within the club, to inspire others within the programme and externally.
- Promote and advise where appropriate the pathway opportunities available to the sailors and parents.

Events

- Promote and advise sailors to participate within the programme and double handed pathway competition.
- Promote and advise sailors to participate in Class Events, Club Racing or Club Activity specifically catered towards this group.

Qualifications & Training

- Coaches selected for this Programme agrees to attend the Induction session in January 2024.

- Qualifications for the role is met and must be Access NI checked. (Any qualifications that are out of date please state upon application and RYA NI will run Access NI checks upon starting roles).
- Agree to undertake any additional training provided by RYA Northern Ireland which is required to support this role.

Meetings and Networking

- Coaches employed will be asked to prepare two short reports covering the impact and development of their sailors.
- Attend catch up meetings with the lead coaches and the Pathways Officer to discuss progression of their sailors and any arising challenges.

Representation

Coaches employed by RYA Northern Ireland must present themselves and behave in a highly professional manner in keeping with your position, they will:

- Follow, enforce and report breaches of the RYA NI safeguarding policies and other relevant RYA policies.
- Reflect the RYA Northern Ireland values within the training environment.

Lead Coach Experience

The ideal candidate should:

- As the Lead Coach you must have a Senior Instructor qualification or a Level 2 / 3 Race Coach qualification.
- Lead Coaches must be organised, competent in delivery and communication skills to identify the support needed for the sailors in the Development Academy.
- Ability to inspire sailors, parents, coaches and volunteers.
- Have experience delivering fun, inclusive race training.
- Have experience working in partnership with clubs and volunteers.
- Have experience of reporting progression of sailors, challenges and problem solving under pressure.

Assistant and Shadowing Coach Experience

The ideal candidate should:

- Assistant coaches must have a Race Coach level 2 qualification or Dinghy Instructor qualification.
- If you are applying for shadowing opportunities you should have experience as an Assistant Instructor or gained your Assistant Instructor qualification.
- Ability to inspire sailors on their pathway journey.
- Ability to work independently and as a team with the Lead Coach to support the delivery of the training session.
- Ability to communicate effectively, support session planning and have strong organisational skills.

If you are interested in applying or finding out more about the roles please complete the Pathways Coaching Pool Form here – [RYA Northern Ireland Coach Development Programme 2024 \(cognitoforms.com\)](https://cognitoforms.com/RYA-Northern-Ireland-Coach-Development-Programme-2024).

or email your Coaching CV and any questions to the Pathways Officer – kate.pounder@rya.org.uk

Things you should include on your CV:

- DOB, NAME
- National Insurance Number (If known)
- Which class(es) you have coached.
- List of instructor / race coach qualifications
- First Aid, Safeguarding / Other relevant
- Mobile Number and Email Address
- Home Club
- If you have access to a car / can drive
- Any additional Information regarding your own sailing experience