



Notice of Selection

RYA British Youth Sailing

2021/22 RYA UK Youth Performance Squad Selection

2021 British Youth Sailing Summer Team Selection

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| Author: | Youth Racing Manager |
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1. INTRODUCTION

1.1 This document supplements and should be read in conjunction with the British Youth Sailing “Programme Selection Policy & Procedures”, which is available from the RYA website. This consists of the following sections:

1. Introduction
2. Aims of the Programme
3. Eligibility
4. Section practice
5. Selection process
6. Selection criteria
7. Appeals
8. Status

This document sets out the additional squad, team or class-specific selection, practice, process, and criteria involved in the selection process for the RYA UK Youth Performance Squad and the British Youth Sailing Summer Team including the additional sections:

9. RYA UK Youth Performance Squad and British Youth Sailing Team Composition
10. RYA UK Youth Performance Squad and British Youth Sailing Summer Team Indicator Events
11. Application

Appendices

- A. 2021/22 RYA British Youth Sailing supported events & anticipated RYA UK Youth Performance Squad sizes & selection process.
- B. British Youth Sailing Values & Behaviours.
- C. British Youth Sailing Critical Success Factors.

For 2021 the British Youth Sailing (BYS) “Programme Selection Policy & Procedures” are amended and this ‘*BYS Selection Policy & Procedures 2021 Covid Amendment*’ takes precedence for 2021 only.

1.2 The RYA British Youth Sailing programme normally runs for a twelve-month period with an RYA UK Youth Performance Squad selected at the winter selection point (normally September) and then reviewed in January. With a smaller British Youth Sailing Summer Team being selected after the RYA Youth Nationals (normally April).

1.3 Any selection is subject to the prior compliance to and on-going conformance to any standards, expectations, charters and codes of conduct lay down by the RYA and its representatives and is conditional upon:

- a. Full commitment to the programme unless specific permission has been granted.
- b. Continuing to satisfy the eligibility criteria.
- c. Attending and engaging with profiling as set by British Youth Sailing.

- d. Adherence to the terms and conditions within the squad contract.
- e. Exhibiting behaviours consistent with the BYS values.

- 1.4 Where class association World and European championships have a limited number of entries – Laser & 420 classes for example – the RYA has no remit to select sailors or teams to attend these events. This responsibility sits with the relevant UK Class Association and their qualification process and policies. In this situation this policy sets out which of these sailors may be in receipt of RYA support.
- 1.5 In the event of either insufficient racing taking place or sailors being unable to attend enough racing before any selection point then the selectors will use their discretion which may include making no selections in that class.

2. AIMS OF THE PROGRAMME

As laid out in the BYS Sailing Programme Selection Policy & Procedures

3. ELIGIBILITY

This is amended from the BYS Sailing Programme Selection Policy & Procedures as laid out below:

Normally, to be eligible for selection, sailors must:

- 3.1** For the **RYA UK Youth Performance Squad** (normally September selection point) be U18 on the 31 December 2021, with the exception of the below.

For the British Youth Sailing Summer Team (i.e. April selection); normally be aged U19 on the 31 December 2021 (individual event selections may differ to this), with the exception below.

In double handers, in order to help sailing partnerships stay together and allow sailors to progress at a rate consistent with the maturation of their 'academic' peers, sailors normally remain eligible for selection when:

- a. For **RYA UK Youth Performance Squad** when one member of the team is aged U19 on the 1 September 2021 and the other is aged U18, provided the older sailor was born between 1 September and 31 December inclusive.
- b. For **British Youth Sailing Summer Team** (i.e. April selection) when one member of the team is aged U20 on the 1 September 2021 and the other is aged U19, provided the older sailor was born between 1 September and 31 December inclusive.

Exceptionally for 29er (female), ILCA 6 (female) & iQFOiL (female) sailors, the age for selection for all selection points are raised to U21 on the 31 December 2021 by selectors' discretion.

For 29er, ILCA 6 & iQFOiL (female) sailors these would be additional places at the selector's discretion and not at the expense of youth world's age sailors.

4. SELECTION PRACTICE

As laid out in the BYS Sailing Programme Selection Policy & Procedures 4.1, 4.2 & 4.5 – 4.11

Additionally:

In each class there are specified indicator events from which there are normally places allocated based on results, age criteria and the discretion of the Selection Committee. These are laid out in Appendix A

These align to the practice below:

| | RYA UK Youth Performance Squad - Winter | British Youth Sailing Team or Squad extension - Summer |
|-------------------------------------|---|--|
| Time of year selections made | September (2021) | April (2022) |
| Purpose | Select sailors for RYA UK Youth Performance Squad 2021/22 | Select sailors for British Youth Sailing Summer Squads or Team for the Summer 2022 |
| Review Points | January | June/July |

5. SELECTION PROCESS

As laid out in the BYS Sailing Programme Selection Policy & Procedures 5.2, 5.3 & 5.6

6. SELECTION CRITERIA

The Selection Committee have full discretion within the remit of fulfilling the programme aims when making their selections.

The Selection Committee will normally use one or more of the following criteria to select sailors, in accordance with the British Youth Sailing "Programme Selection Policy & Procedures" and amended below:

- Performance at the Primary Indicator event.
- Performance at the Secondary Indicator event(s).
- Performance at other events.
- Performance at a significant international regatta.
- Performance at major national events/training.

- Age, height and weight.
- Coach feedback.
- Attitude and behaviour at the events in the series and during previous training.
- Mitigating Factors affecting results.
- Class ranking lists.
- Anticipated squad dynamics.
- Any other factors the selectors consider relevant to fulfilling the Programme Aims.

The Selection Committee may review any available fitness testing data, as well as data and information provided as part of the application process.

Any relevant reports from coaches and class associations

7. APPEALS

No legal action may be taken arising from a decision made by the Selectors.

Any appeal relating to the selection process will be conducted in accordance with the RYA Racing Department Selection Appeals Policy. A copy of this document is available on request from the RYA Racing Operations Manager.

8. STATUS

The Royal Yachting Association (RYA)'s policies and procedures are subject to change from time to time, including variations required to comply with Sports Councils' directions on the investment of National Lottery funds. The RYA reserves the right to amend, supplement and/or discontinue at its absolute discretion, for whatever reason, any or all its policies and procedures.

9. RYA UK YOUTH PERFORMANCE SQUAD AND BRITISH YOUTH SAILING SUMMER TEAM COMPOSITION

All selections, squad sizes and composition will be determined by the Selection Committee, however this document outlines the intent of the Selection Committee, and the principles they follow.

9.1 There are 9 Youth Class disciplines aligned to Olympic Classes;

- iQFOiL Youth (Female)
- iQFOiL Youth (Male)
- ILCA 6 (Female)
- ILCA 6 (Male)
- 420 (Mixed)
- 29er (Female)
- 29er (Male)
- Nacra 15 (Mixed)
- Kiteboard (Mixed - relay)

Indicative squad size per discipline is normally 6 boats/boards.

- 9.2 In addition, there is the Olympic Class discipline ILCA 7 (Male) that may be supported.
- 9.3 Selection is based upon the quality of sailors and the needs of the programme at the point of selection. The selectors may exercise their discretion to not select a full squad or any squad dependent on what the programme needs and the desire to maintain quality.
- 9.4 In the 29er class, whilst there are no specific open team criteria, mixed teams will be considered for selection against the performance of the all male or all female boats at the discretion of the Selectors.
- 9.5 In the Nacra 15 Class, whilst there are no gender specific team criteria, all male & all female teams will be considered for selection against the performance of the mixed boats at the discretion of the Selectors.
- 9.6 In the 420 class the Selectors preference would be to select equal number of male and female sailors but recognise the complexities of mixed and gender specific teams and International competition eligibility and this is not always possible.
- 9.7 The RYA will take all reasonable steps to ensure that a sailor who has a genuine and serious desire to identify in a different gender to that assigned at birth is able to participate in the RYA squad programme appropriate to their self-identified gender. For more information on the RYA's policy please contact the RYA Safeguarding and Equality Manager on 023 8060 4104 or e-mail equality@rya.org.uk

10. RYA UK YOUTH PERFORMANCE SQUAD AND BRITISH YOUTH SAILING SUMMER TEAM INDICATOR EVENTS

Appendix A details the two categories of events which contribute to selection decisions. These are:

1. **Primary**, which are used principally to allocate any results based places;
2. **Secondary**, which can be used in conjunction with **primary** indicators to support any additional selections,

The Selection Committee will also use other national and international events to review the sailor's performance as appropriate.

11. APPLICATION

The RYA UK Youth Performance Squad is normally selected annually at the winter selection point in September and then reviewed in January.

This selection will first be considered after 2021 RYA Youth National Championships. If this is not possible then selection will next be considered by end December. If this is not possible then it will roll onto the RYA Youth Nationals 2022.

British Youth Sailing Summer Teams are normally selected at the April selection point.

All sailors who wish to be considered for selection should apply or reapply annually at the September point. Any sailors that do not or cannot apply at this point may also apply at the April point.

Sailors who wish to be considered for a place in the RYA UK Youth Performance Squad and British Youth Sailing Summer Team must apply on-line at <http://www.rya.org.uk/racing/youth-junior/Pages/hub.aspx>

Sailors who are offered a place must be a member of the RYA in order to accept.

Applicants will be notified in writing as soon as is practically possible after the completion of the final indicator event, and usually within 14 days.

Selection or reselection is at the discretion of the Selection Committee and based upon meeting the sailing performance and physiological benchmarks as defined, irrespective of previous squad membership.

This applies for all sailors

Once a sailor has been selected to the British Sailing Team, they will not take an RYA UK Youth Performance Squad place although they may be in receipt of British Youth Sailing support.

12. FURTHER INFORMATION

For further information please initially contact:
Youthracing@rya.org.uk

Alternatively please send an e-mail to the Youth Racing Manager at
youthracingmanager@rya.org.uk

Appendix A - 20/21 RYA BYS supported events & anticipated RYA UK Youth Performance Squad (Youth Squad) sizes & selection process

Please see separate document

Appendix B - British Youth Sailing Values & Behaviours

Passionately Ambitious

'Be the best you can be'

Youth – Committed to your programme

BST P3 – Hunger and desire to improve your performance through prioritisation

Curiosity

'Fascination with the process of learning'

Youth – Experimenting with different ways of learning

BST P3 – Motivated to learn from all experiences

Courage and Determination

'Never give up'

Youth – Embrace failure in order to ultimately succeed

BST P3 – Strive to bounce back after a set back

Ownership

'Take responsibility'

Youth – Take responsibility for your actions

BST P3 – Manage your own programme

Respect and Integrity

'Doing the right thing'

Youth – Exhibit sportsmanship

BST P3 – Exhibit professionalism

Appendix C - British Youth Sailing Critical Success Factors

“Develop & Retain the Best Racing Sailors in the World”

Critical Success Factors

- 1 Create fast sailors in all conditions.
- 2 To develop mentally and physically robust sailors that do not break down.
- 3 To develop excellent non-dependent decision-makers.
- 4 To develop sailors that excel under extreme pressure.
- 5 To nurture passion, professionalism and a performance mind-set.