



# Notice of Selection

## RYA Laser 4.7 UK Squad (Girls)

### 2019/20 *(inc. 2020 Int. event support)*

#### 1. INTRODUCTION

- 1.1 This document sets out the selection policy, practice, process, criteria and the responsibilities of individuals involved in the selection process for the RYA Laser 4.7 UK Squad programme (Girls).
- 1.2 This document supplements and should be read in conjunction with the British Youth Sailing "Programme Selection Policy & Procedures", which is available from the RYA website. It consists of the following sections:
  - a) Aims of the Programme
  - b) Eligibility
  - c) Section practice
  - d) Selection process
  - e) Selection criteria
  - f) Appeals
  - g) Status
  - h) Squad composition
  - i) Indicator Events
  - j) Application

#### Appendices

- A - 2020 Laser 4.7 winter programme & supported events
- B - British Youth Sailing Values & Behaviours

#### 2. AIMS OF THE PROGRAMME

- 2.1 The overall aim of the RYA Laser 4.7 UK Squad programme is to:

***"Develop & Retain the Best Racing Sailors in the World"***
- 2.2 In order to achieve the above, we aim to select a squad comprising those sailors who are most likely to excel at dinghy racing to receive additional coaching and support and thereby:
  - a) Create high performance environments that develop sailors to successfully transition into the British Youth Sailing Team and other senior development programmes; and
  - b) Make best use of RYA funding partners and sponsor resources.

#### **Together the "Programme Aims"**

### 3. ELIGIBILITY

In order to be eligible for the RYA Laser 4.7 UK Squad (Girls) sailors should:

- 3.1 Be female
- 3.2 Attend the nominated Indicator Events in the year of qualification
- 3.3 Be members of UKLA
- 3.4 Be members of the RYA
- 3.5 Normally be aged under 15 on the 31st of December in the year of qualification.
- 3.6 Apply on line between 2 August – 29 September 2019
- 3.7 At the time of selection be eligible to compete for Great Britain at a World Sailing sanctioned event as defined in World Sailing Regulation 19.

In exceptional circumstances, sailors who do not comply with 3.7 may nevertheless be eligible and selected, if expressly confirmed by the RYA Youth Racing Manager. Such sailors may be required to sign a written declaration of intent to comply with 3.7.

**Sailors aged u17 may be considered for selection at the selectors discretion.**

**Selection to the RYA Laser 4.7 Squad programme is conditional upon:**

- Full commitment to the programme
- Continuing to satisfy the eligibility criteria
- Working towards achieving the profiling benchmarks set by British Youth Sailing Pathway Sport Science Team
- Complying with all terms and conditions within the squad contract
- Fulfilling all squad training requirements (unless dispensation has been sought and granted)
- Adherence to a personal competition and training programme
- Exhibiting Values & behaviours consistent with BYS values

Any selection is subject to the prior compliance to and on-going conformance to any standards, expectations, charters and codes of conduct laid down by the UKLA & the RYA and its representatives.

### 4. SELECTION PRACTICE

The Selection Committee has the authority to act in all matters regarding selection and is consistent with the British Youth Sailing “Programme Selection Policy & Procedures” and currently comprises of the following people, none of whom will have eligible children within the class:

- Chair of Selectors – RYA Single-handed Pathway Manager
- RYA Double-handed Pathway Manager
- UKLA Laser 4.7 Representative

The RYA Laser 4.7 UK Squad Head Coach will not form part of the selection committee, but will attend the meeting and advise on sailor development and selection.

The RYA Youth Racing Manager may be in attendance as an independent observer.

The RYA Laser 4.7 UK Squad is selected annually at the winter selection point in September and then reviewed in May.

RYA Laser 4.7 support for summer internationals is decided at the May review point.

**Selection or reselection is at the discretion of the Selection Committee and based upon meeting the sailing performance as defined, irrespective of previous squad membership. This applies for all sailors.**

## 5. SELECTION PROCESS

5.1 Selection of the sailors for inclusion in the RYA Laser 4.7 UK squad programme (Girls) will be determined by an independent Selection Committee who are appointed as per the British Youth Sailing “Programme Selection Policy & Procedures”. Their remit is to select squads in order to::

- i. Best fulfil the Programme Aims
- ii. Support the future aims of the British Youth Sailing Team, British Sailing Team and other development programmes.

5.2 All selections are made at the discretion of the Selection Committee.

5.3 The process the Selection Committee will normally follow to select the squad is:

1. A number of places will normally be allocated by the Selection Committee based upon the highest ranked eligible sailors at the primary indicator event(s) using the indicative number of result based places and the criteria listed
2. Further places may be allocated by the Selection Committee based upon the indicative number of additional places listed and their consideration of the criteria listed sections 2, 3 & 6

5.4 At the designated review point the Selection Committee may select sailors to join the RYA Laser 4.7 UK Squad. Sailors may also be deselected from the squad at this point.

The process that the Selection Committee will normally follow to review sailors is:

1. Results progression
2. Adherence to the Eligibility criteria detailed in section 3

## 6. SELECTION CRITERIA

The Selection Committee have full discretion within the remit of fulfilling the programme aims when making their selections.

The Selection Committee will normally use one or more of the following criteria to select sailors, in accordance with the British Youth Sailing “Programme Selection Policy & Procedures”:

- Performance at the *events defined below*
- Performance at a significant international regatta.
- Performance at major national events/training.
- Age, height and weight.
- Future potential.
- Goals and aspirations.
- Attitude and behaviour at the events in the series and during previous training.
- Factors affecting results.
- Class ranking lists.

- Anticipated squad dynamics.
- Any other factors the selectors consider relevant to fulfilling the Programme Aims.

The Selection Committee or their representatives may attend events during the year to gather information upon which to make their decisions.

The Selection Committee may review any available fitness testing data, as well as data and information provided as part of the application process.

They may also monitor the results and seek relevant reports from coaches and class association representatives about the *primary* and *secondary indicators* and *other events*.

## 7. APPEALS

No legal action may be taken arising from a decision made by the Selectors.

Any appeal relating to the selection process will be conducted in accordance with the RYA Racing Department Selection Appeals Policy. A copy of this document is available on request from the RYA Racing Operations Manager.

## 8 STATUS

The Royal Yachting Association (RYA)'s policies and procedures are subject to change from time to time, including variations required to comply with Sports Councils' directions on the investment of National Lottery funds. The RYA reserves the right to amend, supplement and/or discontinue at its absolute discretion, for whatever reason, any or all of its policies and procedures.

Grants will be repayable upon notification, if the competitor does not attend the regatta(s) for any reason. The RYA reserves the right NOT to provide international competition grants or withhold them for any reason.

## 9 SQUAD COMPOSITION

For the avoidance of doubt: all selections, squad sizes and composition will be determined by the Selection Committee, however this document outlines the clear intent of the Selection Committee, and the principles they follow

The Laser 4.7 UK Squad (Girls) will normally consist of 8 sailors selected by result from the primary event with a maximum of 6 additional sailors at the discretion of the selection committee from the the primary, secondary and other events made up as follows.:

- 9.1 The top 5 sailors (u15) by result from the primary event.
- 9.2 Up to 3 discretionary places u16, which will be allocated at the discretion of the Selectors using primary, secondary and other events
- 9.4 The top 3 sailors (u17) by result from the primary event
- 9.5 Up to 3 discretionary places (u17), which will be allocated at the discretion of the Selectors using primary, secondary and other events

Selection is based upon the quality of sailors and the needs of the programme at the point of selection. The selectors may exercise their discretion to not select a full squad or any squad dependant on what the programme needs and the desire to maintain quality.

## 10 INDICATOR EVENTS

There are three categories of events which contribute to selection decisions. These are:

1. **Primary**, which are used principally to allocate any results based places;
2. **Secondary**, which can be used in conjunction with primary indicators to support any additional selections.
3. **Other**, The Selection Committee will also use other national and international events to review the sailor's performance as appropriate.

In order to be selected (or squad place retained) a sailor should compete in the events below.

**Winter selection:**

Event	Location	Date
UKLA / Sailing Fast Laser 4.7 Ladder event <b>(SECONDARY)</b>	Poole	7/8 Sep 2019
UKLA / Sailing Fast Laser 4.7 UK Squad indicator (run in conjunction with the BYS Regional Junior Championship) <b>(PRIMARY)</b>	Sunderland	28/29 Sep 2019
Laser 4.7 Europeans 2019 Laser 4.7 Worlds 2019 <b>(OTHER EVENTS)</b>	Hyeres, France Kingston, Canada	May 2019 August 2019

**Summer / review:**

Event	Location	Date
UKLA / Sailing Fast Ladder post Eric Twiname Championships <b>(PRIMARY)</b>	N/A	8/9/10 May 2020
Laser 4.7 Europeans <b>(OTHER EVENTS)</b>	Vilamoura, Portugal	April 2020

## 11 APPLICATION

Sailors who wish to be considered for a place in the Laser 4.7 UK Squad programme must apply on-line via the Junior Selection webpage at [www.rya.org.uk/racing/youth-junior/squads/junior/Pages/selection.aspx](http://www.rya.org.uk/racing/youth-junior/squads/junior/Pages/selection.aspx). Sailors who are offered a place must be a member of the RYA/UKLA in order to accept.

Selection application window is open from 2<sup>nd</sup> August – 29<sup>th</sup> September 2019.

Applicants will be notified in writing as soon as is practically possible after the completion of the final indicator event, and usually within 14 days. If a sailor is successful, a link will be provided within the letter to accept their place. All winter training will need to be paid by the deadline (before the first training camp commences).

Sailors who are already part of the Laser 4.7 winter squad do not need to re-apply at the summer review point and will be notified in writing after the review. If successful, a link will be provided within the letter to accept their retained place and to pay the summer training fees.

Sailors who are not in the Laser 4.7 winter squad and wish to be considered for selection at the summer review point must apply online. Applications will open on 9<sup>th</sup> March and close on 10<sup>th</sup> May 2020.

### **Further Information**

For further information please contact:

Single Handed Pathway Manager ([singlehandedmanager@rya.org.uk](mailto:singlehandedmanager@rya.org.uk))

## Appendix A

Sailors selected to be part of the RYA Laser 4.7 UK Squad will normally receive the following support:

- Invitation to subsidised race training weekends and training camps. These take place at a number of venues around the UK and are delivered by the RYA Laser 4.7 UK Head Coach and other additional specialists and coaches.
- A specific needs based training programme.
- Opportunity to access remote coaching support from the UK Squad Coaches.
- Opportunity to purchase discounted UK Squad clothing.
- Transitional advice regarding youth sailing progression into Youth Sailing from the UK Squad Coach and RYA Single-Handed Pathway Manager.

The RYA Laser 4.7 UK Squad programme is subsidised by the RYA, and a parental contribution towards the costs of coaching, venues, coach boats, accommodation and food is required.

### International Event support 2020

<b>Event</b>	<b>Venue</b>	<b>Date</b>	<b>Sailors to be supported</b>
European Laser 4.7 Youth Championships	Vilamoura, Portugal	11-18 April 2020	All RYA 4.7 winter squad sailors  <i>Sailors in UK Radial Youth Squads or other RYA programmes may be invited to join the team if appropriate for them to attend</i>
World Laser 4.7 Youth Championships	Arco, Garda, Italy	16-24 July 2020	All RYA 4.7 squad sailors  <i>Sailors in UK Radial Youth Squads or other RYA programmes may be invited to join the team if appropriate for them to attend</i>

## **Appendix B - British Youth Sailing Values & Behaviours**

### **Passionately Ambitious**

#### **'Be the best you can be'**

Youth - Emotionally involved

BST P3 - Hunger and desire to do more

### **Curiosity 'Desire to continually learn and improve'**

Youth - Perseverance and continually strive for improvement

BST P3 - Learn from mistakes and is motivated and excited by learning opportunities

### **Courage and Determination**

#### **'Never give up'**

Youth - Be able to bounce back after a setback

BST P3 - Don't be afraid of failure

### **Ownership**

#### **'Take responsibility'**

Youth - Take responsibility for your actions

BST P3 - Non dependent

### **Respect and Integrity**

#### **'Doing the right thing'**

Youth - Exhibit sportsmanship

BST P3 - Be gracious in defeat