



### RYANI Job Description

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| <b>Job Title:</b>  | <b>High Performance Manager, RYA Northern Ireland</b>  |
| <b>Reporting to:</b>   | Chief Operating Officer, RYANI   |
| <b>Location</b>  | RYA NI, House of Sport, Upper Malone Road, BELFAST, BT9 5LA<br><br>(We are currently seeking to move office to accommodate expanding operations within the local area) |
| <b>Contract:</b>   | £28,000 - 31,000 pa, 35 hours per week<br>(Fixed Term contract until March 2021, subject to SportNI funding and with possibility of extension)                         |
| <p><b>Job Purpose</b></p> <p>To lead and manage the RYA Northern Ireland Performance Team with responsibility for delivering the performance elements of the RYA Northern Ireland Strategic Plan which aims to “grow sail racing participation and ensure NI athletes achieve on the International Stage”.</p> <p>To support this ambition, the High Performance Manager will:</p> <ul style="list-style-type: none"> <li>• Be responsible for the ongoing evolution of a strong and sustainable performance pathway within Northern Ireland;</li> <li>• Work as part of the RYA British Youth Sailing team to deliver the UK wide remit of ‘developing the best young racing sailors in the world’.</li> <li>• Ensure NI athletes have access to the best support programmes locally in order to help them perform on the international stage.</li> </ul>   |  |
| <p><b>Context</b></p> <p>The High Performance manager oversees the delivery of a programme supporting Open Pathway Training, the Youth Performance Programme, Performance Academy and High Performance. The position operates an annual budget of approximately £120,000.</p> <p>The role includes working closely with (but not limited to) RYA Champion Club’s, Class Associations, Coaches, the RYANI Performance Committee, Volunteers, Parents and RYANI staff.</p> <p>The High Performance Manager needs to work independently in their role, working with a passionate and performance focused mind-set that captures the values of the RYANI Performance Programme.</p> <p>The High Performance Manager sits as part of British Youth Sailing within the RYA Racing Department, is the key link for RYA Northern Ireland to the RYA Racing Department and the SportNI Sports Institute.</p> <p>Key partners will include:</p> <ul style="list-style-type: none"> <li>• British Sailing Team / RYA Racing Department</li> <li>• SportNI</li> <li>• SportNI Sports Institute</li> <li>• University of Ulster Sports Academy</li> <li>• Irish Sailing</li> <li>• Class Associations</li> <li>• Clubs, Volunteers and coaches</li> </ul> |  |

## **Responsibilities:**

### **Leadership and Management:**

- Lead the RYA Northern Ireland Performance Team and activity within the context of the RYA Northern Ireland Strategy parameters set with the Chief Operating Officer and in accordance with all relevant policies, guidelines and practices agreed by RYA Northern Ireland.
- Lead the RYA Northern Ireland relationship with the SportNI Sports Institute, guiding the work of the support service providers and constantly looking at ways in which performance can be maximised.
- Contribute to broader delivery of RYA Northern Ireland aims and objectives as a key part of the team.
- Manage RYA Northern Ireland's performance programme investment; setting, monitoring and reviewing key performance indicators and provide regular reports on progress against targets.
- Manage contracts for Head Coaches and Assistant Coaches and ensure that the quality and depth of coaching provision supports the outcomes of the programme.
- Support and develop coaches who have the potential to work with NI athletes on the performance pathway.
- Oversee the delivery of the Open Pathway Training, Youth Performance programme and Performance Academy.

### **High Performance:**

- Engage with and support the RYA Northern Ireland Performance Committee and RYA Youth Racing Manager to develop and deliver the performance programmes on the basis of ongoing review and continuous improvement.
- Co-ordinate performance development training opportunities for emerging talent across the Northern Irish sailing community ensuring accessible inclusive and quality RYA training in recognised pathway classes.
- Ensure programme events and training camps are run safely and in line with the RYA's Safety Management, Safeguarding & Child Protection policies and procedures.
- Manage and guide all sailors that enter the RYA Northern Ireland performance pathway through the sport and pathway.
- Support the retention of all sailors competing and participating within the sport (through exit programmes and our volunteer pathway).
- Manage and coordinate the delivery of regional physical profiling for the benchmark of junior and youth sailors.
- Work closely with Performance Academy sailors, ensuring appropriate guidance and support is given.
- Work closely with High Performance athletes to develop individualised programmes, support provision and to meet SportNI Sporting Winners objectives.
- Provide a supportive environment for athletes and parents within the pathway.
- Work with a number of class associations in support of the Performance Pathway.
- Assist in identifying and attracting World and European Championships to NI.

### **Financial:**

- Take responsibility for the performance budget within agreed parameters and policies including personal expense and equipment accounts.
- Work with colleagues within RYA, RYA Northern Ireland and with key stakeholders to secure and develop investment in high performance activity.

### **General:**

- Provide expert advice on all aspects of high performance across RYA Northern Ireland activities and committees and contribute to the ongoing development of strategic direction.
- Work with colleagues within RYA and RYA Northern Ireland to actively promote and celebrate the activity and successes of the Performance Team.
- Work with the COO to service relationships with key stakeholders, including SportNI, SportNI Sports Institute and RYA.

- Ensure the delivery of RYANI Annual Youth Championships
- Provide input and support to key RYA Northern Ireland Events.
- Carry out other appropriate tasks as required by the Chief Operating Officer.



**LOTTERY FUNDED**