



## **RYA Scotland Performance Team Selection Policy 2019-20**

### **Introduction**

Selection to the 2019-20 RYA Scotland Performance Team will be determined by Selectors appointed by the Performance Committee and will be the sailors who, in their opinion, will have the best prospects of progressing to the GBR Podium Potential Pathway (P3) Podium Potential (PP) and Podium (P) Squads.

Team sizes will vary depending upon the level of ability and depth in each particular class.

Athletes may be invited to attend some or all of the RYA Scotland Performance Team training in a 'Train Alongside' role. This may be because existing team athletes are unable to attend a specific session or if suitable athletes emerge from the RYA Scotland or British Youth Sailing programmes after the selection date. Alternatively athletes may be invited in order to help progress current team members.

A proportion of Team places may be allocated to boats on the relative merit of performance at key events. Team places may also be allocated against other factors as detailed in the 'Selection Criteria' section.

Applicants must be committed to following the RYA British Sailing Team pathway.

### **Eligibility**

To be eligible for selection, an athlete should meet the age criteria below. In addition an athlete shall hold or be eligible to hold a British passport, and be eligible to represent Great Britain in the Olympic Games. In exceptional circumstances, athletes who do not comply with this may nevertheless be eligible and selected, if expressly confirmed by the RYAS High Performance Manager. Such athletes will be required to carry GBR on their sails.

Athletes should also have a primary place of residence in Scotland to be considered for the RYA Scotland Performance Team.

Members of British Youth Sailing squads are eligible for selection to Performance Teams.

RYA Scotland Selectors may decide to include out of age athletes within Team training at their discretion. Athletes falling into this category are encouraged to apply and will be eligible for consideration for a discretionary place subject to evaluation under the criteria laid out within this document.

Athletes competing on/in Junior Classes (Optimist, Topper) should take part in physical fitness workshops and strive to improve and or maintain their fitness to a competitive level. Athletes competing in Youth Classes (Laser Radial) should meet the physical fitness benchmarks set by British Youth Sailing Pathway Sport Science Team.

### **Sailors who feel they may meet the eligibility criteria for Para competitions**

The RYA endeavours to keep those sailors who feel they may ultimately be eligible for the Para Racing within mainstream race and race training programmes for as long as is practically possible, as we consider this the most effective way to facilitate their development. Sailors are then either transferred across to a Para programme or the Para training and racing programme, or invited to participate in both of them in parallel should this be considered most effective. Sailors or parents who would like further advice or feel they may meet the relevant criteria are encouraged to discuss in more detail with the RYA Scotland High Performance Manager.



## Scottish Team Ages and Composition

- Optimist and Topper athletes should be under 15 at 31<sup>st</sup> December 2019.
- Laser Radial athletes should be under 18 at 31<sup>st</sup> December 2019.

RYA Scotland aims to ensure that present and potential team members are treated on an equal basis irrespective of gender, disability, race, religious belief or social status. Team members will be selected on their ability or potential ability shown as stated in the selection criteria.

Where the selected team has less than three female sailors, RYAS will consider arranging additional training opportunities for those females who have not been selected but who were close to meeting the selection criteria. Equally, where the selected team has less than three male sailors, RYAS will consider arranging additional training opportunities for those males who have not been selected but who were close to meeting the selection criteria.

## Indicator Events

There will be a number of indicator events for the 2019-20 RYA Scotland Performance Team. Primary indicators, which are mandatory to be considered for the team, and secondary indicators which will be used to supplement the decision making process.

Consideration may also be given to all round Performance and personal application outwith the listed indicator events, including but not exclusively limited to, National and International events or during the summer training programme.

Where class International events clash with any of the above indicator events, results from International events will take priority over those from indicator events listed above.

A list of indicator events for each class are listed in appendix 1

## Selection Criteria

When considering Team selection (Including "Train Alongside") the Committee will consider the following factors:

- Performance at indicator events
- Age
- Age adjusted ability level
- Factors affecting results
- Attitude and behavior
- Height, weight and physical competence
- Goals, aspirations and personal development plan
- Programme of racing and training
- Skill development over previous 6 months
- Displayed behaviors and ability in line with the British Youth Sailing 5 critical success factors
- Other factors the Selection Committee consider to be appropriate



## Exceptional Circumstances or Failure to Attend Indicator Events

Sailors that are either:

1. Unable to attend the primary indicator events, due to exceptional circumstances.
2. Would like to make the Selectors aware of any exceptional circumstance which could be considered during selection,

Notify the RYA Scotland High Performance Manager by email, including any relevant reasons as to why you could not attend.

Email: [abbie.hewitt@ryascotland.org.uk](mailto:abbie.hewitt@ryascotland.org.uk)

## Selection Practice

Selectors have the discretion to determine;

- The size of the team
- Which of the criteria to take into account
- Who to select

In making their decision and exercising their discretions Selectors are expected to;

- Use their expertise and experience
- Rely on their observation of the competitors, together with the observations made by other individuals, such as team coaches and class representatives

By entering an event or activity that is part of the indicator series the competitors agree that the Selectors have such discretions. The Selectors may extend the selection process beyond the series.

The Selectors shall comprise of the RYA Scotland High Performance Manager, the RYA Scotland Head Coach and a nominated member of the RYA Scotland Performance Committee. The decision of the Selectors shall be ratified by the RYA Scotland Performance Committee.

## Application for Performance Team

Sailors wishing to be considered for a Performance Team place should complete an application. Applications should be completed by 12 noon on the 11<sup>th</sup> August 2019 online at the RYA Scotland website, for intake in September.

## Notification

All applicants will be notified in writing by email as soon as is practically possible after completion of the final indicator event, usually within 14 days. Successful sailors' names will be published on the RYA Scotland website shortly after receiving team acceptance forms from the selected sailors. It is not our policy to publish this information before this time.



## Appeals

There will be no appeals against the published selection criteria or the actions of the Selectors, provided they follow the selection criteria. By entering the selection process sailors agree to this condition.

The grounds for appeal are limited to allegations of:

- I. Failure to follow due process
- II. Bias or undue influence
- III. Some other misconduct

The criteria for appeal may not include any alleged error of judgement of the Selectors. Should an appeal still arise then it should initially be submitted in writing to the Performance Committee through the RYA Scotland Office within 5 days of the selection being announced.

[admin@ryascotland.org.uk](mailto:admin@ryascotland.org.uk)

The full appeals policy is available on request from the RYA Scotland Office.

## Status

The Royal Yachting Association (RYA)'s policies and procedures are subject to change from time to time, including variations required to comply with Sports Councils' directions on the investment of National Lottery funds. The RYA reserves the right to amend, supplement and/or discontinue at its absolute discretion, for whatever reason, any or all of its policies and procedures.



## Appendix 1

Class	Primary Indicators	Secondary indicators
Optimist	UK Nationals	IOCA Major Events 2018/19
Topper	UK Nationals	Topper National Series Events
Laser	UK Nationals	UKLA Ladder & Qualifying Events 2018/19

**\*RYA Scotland endeavor to support all classes within the GBR pathway. Where the selection committee deem it appropriate extra support will be given to additional Laser classes with selection adhering to the indicator events stated above.**