



## **RYA Scotland Techno Team Selection Policy 2019-20**

### **Introduction**

The Techno Team is a strand of the Performance Programme that was created following a review process in 2018 that looked at the best way to support up and coming talent from the Team 15 (T15) initiative.

Selection to the 2019-20 RYA Scotland Techno Team will be determined by Selectors appointed by the Performance Committee and will be the windsurfers who in their opinion, will have the best prospects of progressing into the GBR pathway.

Athletes may be invited to attend some or all of the RYA Scotland Techno Team training in a 'Train Alongside' position. This may be because existing team athletes are unable to attend a specific session, or, if suitable athletes emerge from the RYA Scotland or British Youth Sailing programmes after the selection date. Alternatively athletes may be invited in order to help progress current team members.

### **Eligibility**

Windsurfers must compete on the following equipment: Bic Techno 4.5, BicTechno 5.8, BicTechno 6.8, BicTechno 7.8.

To be eligible for selection, an athlete should meet the age criteria below. In addition an athlete shall hold or be eligible to hold a British passport, and be eligible to represent Great Britain in the Olympic Games. In exceptional circumstances, athletes who do not comply with this may nevertheless be eligible and selected, if expressly confirmed by the RYAS High Performance Manager. Such athletes will be required to carry GBR on their sails.

Athletes should also have a primary place of residence in Scotland to be considered for the RYA Scotland Techno Team.

RYA Scotland Selectors may decide to include out of age athletes within Team training at their discretion. Athletes falling into this category are encouraged to apply and will be eligible for consideration for a discretionary place subject to evaluation under the criteria laid out within this document.

Windsurfers within the Team and those wishing to be considered should take part in physical fitness workshops and strive to improve and or maintain their fitness to a competitive level.

### **Scottish Team Ages and Composition**

- Athletes should be under 16 on the 31<sup>st</sup> December 2019 (In exceptional circumstances those that do not meet the age criteria may be invited at the discretion of the selection committee)

RYA Scotland aims to ensure that present and potential team members are treated on an equal basis irrespective of gender, disability, race, religious belief or social status. Team members will be selected on their ability or potential ability shown as stated in the selection criteria.



## Indicator Events

All Windsurfers who wish to be considered for the 2019-20 RYA Scotland Techno Team should have been active within the 2019 Team 15 programme and attended two or more T15 events (see event list below), one of which must be the final T15 event which will double up as the RYA Scotland Techno Team Selection Event.

Team 15 Programme:

- 15-16 June, Newburgh Sea Gorillaz
- 20-21 July, Loch Insh Monstars
- 10-11 August, Port Edgar Pirates
- **14-15 September, Monikie Maniacs / RYA Scotland Techno Team Selection Event**

Additional Events that may be taken into consideration are:

- RYA Scotland Scottish Club Trophy, 17-18 August – Loch Earn
- National Windsurfing Championships, 07-08 September – Grafham Water
- RYA Scotland Youth and Junior Championships, 21-22 September – Dalgety Bay SC

Consideration may also be given to all round performance and personal application outwith the listed indicator events, including but not exclusively limited to, National and International events or during the summer training programme.

Where class International events clash with any of the above indicator events, results from International events will take priority over those from indicator events listed above.

## Selection Criteria

When considering Team selection (Including "Train Alongside") the Committee will consider the following factors:

- Performance at indicator events
- Age
- Age adjusted ability level
- Factors affecting results
- Attitude and behavior
- Height, weight and physical competence
- Goals, aspirations and personal development plan
- Programme of racing and training
- Skill development over previous 6 months
- Displayed behaviors and ability in line with the British Youth Sailing 5 critical success factors
- Other factors the Selection Committee consider to be appropriate



## Exceptional Circumstances or Failure to Attend Indicator Events

Sailors that are either:

1. Unable to attend the primary indicator events, due to exceptional circumstances.
2. Would like to make the Selectors aware of any exceptional circumstance which could be considered during selection,

Notify the RYA Scotland High Performance Manager by email, including any relevant reasons as to why you could not attend.

Email: [abbie.hewitt@ryascotland.org.uk](mailto:abbie.hewitt@ryascotland.org.uk)

## Selection Practice

Selectors have the discretion to determine;

- The size of the team
- Which of the criteria to take into account
- Who to select

In making their decision and exercising their discretions Selectors are expected to;

- Use their expertise and experience
- Rely on their observation of the competitors, together with the observations made by other individuals, such as team coaches and class representatives

By entering an event or activity that is part of the indicator series the competitors agree that the Selectors have such discretions. The Selectors may extend the selection process beyond the series.

The Selectors shall comprise of the RYA Scotland High Performance Manager, the RYA Scotland Head Coach and a nominated member of the RYA Scotland Performance Committee. The decision of the Selectors shall be ratified by the RYA Scotland Performance Committee.

## Application for RYA Scotland Techno Team

Sailors wishing to be considered for a RYA Scotland Techno Team place should complete an application by 12 noon on the 16<sup>th</sup> September 2019. Applications will be made available on the Performance Team page and should be completed and emailed to [Fiona.tate@ryascotland.org.uk](mailto:Fiona.tate@ryascotland.org.uk)

## Notification

All applicants will be notified in writing by email as soon as is practically possible after completion of the final indicator event, usually within 14 days. Successful sailors' names will be published on the RYA Scotland website shortly after receiving team acceptance forms from the selected sailors. It is not our policy to publish this information before this time.

## Appeals

There will be no appeals against the published selection criteria or the actions of the selectors, provided they follow the selection criteria. By entering the selection process sailors agree to this condition.

The grounds for appeal are limited to allegations of:

- I. Failure to follow due process



- II. Bias or undue influence
- III. Some other misconduct

The criteria for appeal may not include any alleged error of judgement of the selectors. Should an appeal still arise then it should initially be submitted in writing to the Performance Committee through the RYA Scotland Office within 5 days of the selection being announced.

[admin@ryascotland.org.uk](mailto:admin@ryascotland.org.uk)

The full appeals policy is available on request from the RYA Scotland Office.

### **Status**

The Royal Yachting Association (RYA)'s policies and procedures are subject to change from time to time, including variations required to comply with Sports Councils' directions on the investment of National Lottery funds. The RYA reserves the right to amend, supplement and/or discontinue at its absolute discretion, for whatever reason, any or all of its policies and procedures.